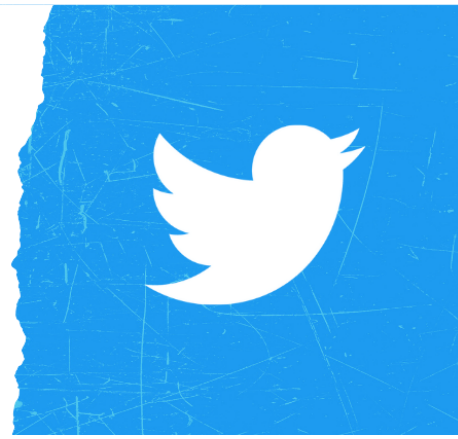


Self-ID Questionnaire

#UntilWeAllBelong



Twitter's global Self-ID Questionnaire

The questionnaire was preceded with clear communication that global Self-ID is 100% voluntary. Each question has the option to select "I do not wish to disclose".

We also provide a glossary of terms including these definitions related to Gender Identity and Sexual Orientation from the [Human Rights Campaign](#).

The questionnaire including the following questions:

1. Please select the gender identity you most closely identify with

Tweeps can select from options including Woman, Man, Non Binary, Gender non conforming, Genderqueer or Genderfluid, Transgender, "My gender identity is not on this list" and "I do not wish to disclose".

2. Please select the sexual orientation you mostly closely identify with

Tweeps can select from options including Asexual, Bisexual, Gay, Heterosexual, Lesbian, Pansexual, "My sexual orientation is not on this list" and "I do not wish to disclose"

3. Do you identify as a person with a disability?

+ *If selected yes, asked to select from a list of disabilities*

4. Do you have caregiving responsibilities?

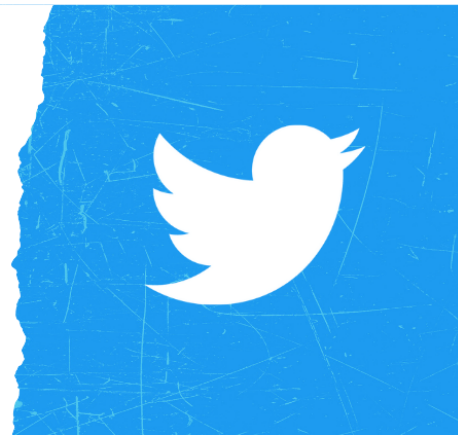
+ *If selected yes, asked to select from a list of caregiving responsibilities including caregiver to someone under 18, over 65, or with a disability*

5. Do you or someone from the immediate family identify as a Veteran?

+ *If selected yes, asked to select if someone had previously served, was currently serving or had an immediate family previously served or serving*

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6. Do you identify with two or more Ethnicities/Races?

7. Please select the Ethnicity/Race you mostly closely identify with

Tweeps can select from options including Black, Latinx, Indigenous/Aboriginal Peoples, East or South East Asian, South Asian, Central Asian, Middle East/North Africa, White, identity not listed and "I do not wish to disclose"

+ *Based on selection, directed to a list of relevant countries.*

8. Do you currently live in the country of your birth?

9. Please select the Religion(s) you most closely identify with

Options include the world's largest religions in addition to options to select Atheist/Agnostic, Not listed, and "I do not wish to disclose."

10. What languages are spoken at home?

Options include a list of the globally most spoken languages

11. Please select the highest level of education you have completed

Options include various education levels including the option of 'none completed' and "I do not wish to disclose"

12. Do you identify as someone from a lower socio-economic background relative to others in your country growing up?

(for example: less access to money, limited access to professional networks, and/or limited educational opportunities)