



#DesignYourCareer



Where do you want to make your impact?

#BuildTheProduct

Data Science & Analytics

Our teams focus on core systems engineering for machine learning and data infrastructure, data licensing and streaming API products.

Design & Research

We explore all facets of the Twitter experience to make sure that Twitter is not only fun and easy to use, but that it works well for everyone.

Infrastructure Engineering

Our team innovates, builds, and operates reliable infrastructure and services to efficiently scale the Twitter ecosystem. Among this we design hardware, networks and data centers.

Product

Our team ships products that truly impact the world. Whether we are taking a whiteboard idea to market or designing accessible, intuitive user experiences.

Software Engineering

Our team builds complex distributed systems and services for Twitter, focuses on all aspects of our ecosystem and experience, and works alongside designers and project managers to launch new features.

User Services

Our team thinks on behalf of the user, working with product teams to provide insight that drives innovation.

#KeepUsRunning

Finance

We track and measure Twitter's financial performance, provide the audit committee with an objective view of internal controls, and proactively influence the business with strategic decisions.

Legal & Public Policy

Our teams work on many initiatives across the globe including protecting the brand, supporting our teams, and working with government officials and civil societies on issues surrounding freedom of expression.

People

Human Resources is dedicated to partnering with our teams across the company and world to advance their talent strategies and culture of inclusion, focusing on helping through growth and development opportunities.

Trust & Safety

With the mission of empowering and defending our company and users through innovative and collaborative advice, our team works on many initiatives such as protecting the brand or working with government officials.

Workplace

We make sure our workspaces reflect the regional and cultural needs of our locations, as well as ensure they're safe, functional, comfortable, and embody our culture.

#PromoteTheBusiness

Marketing & Communications

Incredible things happen on Twitter every day, and our communications and marketing teams share these movements, trends, and product launches with the world. We hope you'll join us and share these stories in new and creative ways.

Sales & Partnerships

Our teams work with the world's most iconic and influential brands and talent to drive business results and help them innovate with the latest digital technology. We help partners tell compelling, data-driven, and creatively-fueled stories on Twitter around key events and everyday moments.

Family of Brands

Learn about Twitter's family of brands.

Periscope

Discover the world through someone else's eyes with Periscope. Our team is driven by the idea of sharing moments as they unfold in real time to create a more authentic video experience. Follow @periscopeco to learn more.

MoPub

MoPub provides flexible monetization solutions for mobile publishers around the globe. Companies use MoPub's trusted platform to drive revenue and control the user experience. Learn more at www.mopub.com.

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@TwitterU FAQs



Does Twitter hire students?

Yes! We hire students for internships and full-time opportunities from all majors for all parts of the business in both engineering, business, sales, marketing etc. We look for passion and potential in addition to experience.

Does Twitter hire international students?

Yes, we work with our Immigration Team on an individual basis to support various work authorization situations for both internships and full-time roles.

What are the eligibility requirements for New-Grads?

- Current student enrolled in 2 or 4 year academic institution during the interview process
- New-grads can be undergraduate, graduate level (Masters, MBA, JD) or PhD

When does Twitter have internships?

Twitter has spring, summer, and fall Internships as well as supporting students in school co-op programs.

Does Twitter have internship opportunities for freshmen?

No, we don't have internships for freshmen but we do have a week long experience in our headquarters called Early Bird in the spring.

What are the eligibility requirements for Interns?

- 18 years or older
- Current student enrolled in 2 or 4 year academic institution and eligible for full-time conversion following their next and final year or semester of school
- Interns can be undergraduate, graduate level (Masters, MBA, JD) or PhD
- Able to complete the full 12-week internship program
- All students must submit an online application

What locations does Twitter hire in?

We have internships globally across all of our offices depending on teams looking to hire students. Our largest student hires are usually in San Francisco, Boston, New York City, Boulder, Seattle, and Washington DC.

What is the hiring process?

Once your application is complete, teams begin reviewing your profile on a rolling basis throughout the recruiting season. When a team is interested in your profile, TwitterU will reach out to begin the following interview process:

- First round phone or video interview (includes values and technical/functional questions)
- Final round onsite or video interview (includes one values and multiple technical/functional interviews)

For more information visit TwitterU's career page at t.co/University.

Follow:

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Your connection to University Recruiting

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See first-hand our internship experience

Apply:

t.co/apply

Application opens August 1, 2017

Application closes February 12, 2018

*Applications reviewed on a rolling basis;
we highly encourage students to apply as soon as possible.*