



University Recruiting Programs

Find the program that suits you

At Twitter we have unique programs that provide a meaningful experience to both full-time roles and internship opportunities.

Apply @ t.co/apply

Associate Product Management Program (APM)

The mission of Twitter's Rotational Associate Product Manager (APM) program is to develop the next generation of product managers. Through training, mentorship, and rotating assignments within various product teams at Twitter, APMs gain a unique view into how we design products and bring them to market.

- Full-time only
- Undergraduate
- San Francisco & Boulder
- Begins summer 2020

Product Management Internship (PMI)

PMI is a paid 12-week summer internship focused on shipping products that impact the world, whether that is taking a whiteboard idea to market or designing accessible and intuitive user experiences.

- 12-week internship
- Undergraduate
- San Francisco
- Begins summer 2020

Twitter Academy

Twitter Academy is a paid 12-week summer internship program designed for second-year students interested in gaining hands-on and real-life experience in the tech industry. This program is for historically underrepresented (black, Hispanic/Latinx and Native American) students in Tech.

- 12-week internship
- Second year students
- US locations
- Begins summer 2020

#FirstFlight

#FirstFlight is an interactive, on-site, two-day event for historically underrepresented (black, Latinx, and/or Native American) third-year undergraduate students interested in computer science to take a sneak-peek into who we are and what we do. All selected participants will interview on day two of the program for internship opportunities.

- 2-day event
- Third year students
- San Francisco
- October 24-25, 2019

PhD Fellowship

Machine Learning is at the heart of Twitter. It serves the tweets you see on your timeline and our ability to filter out spam and abusive content. Our 2020 #PhD Fellowship is a unique opportunity to work on a research project on a Machine Learning team at Twitter for a 6-month duration. Your PhD research and specialized expertise will be put towards a specific Twitter project.

- 6-month fellowship
- PhD students
- Boston, SF, NYC, or London
- Begins spring 2020